

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 8:00 p.m. – December 15, 2014**  
**West Orange High School**  
**51 Conforti Avenue**

**Agenda**

- I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**
- II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**
  - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on June 10, 2014.
  - B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
  - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF November 24, and December 8, 2014 (Att. #1)**
- IV. SUPERINTENDENT/ BOARD REPORTS**
  - A. Audit
  - B. ESIP
  - C. Cheer Competition
  - D. Midyear Exams/Final Exams
  - E. Transportation for Middle School Athletics
  - F. PARCC Prep
    - a. Before School/ During Lunch/After School
    - b. Transportation
    - c. Parent Survey Letter
- V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**
- VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**
  - A. PERSONNEL**
    - 1. Resignations / Retirements**
      - a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Tonya Flowers	Edison	Mathematics	Resignation	1/30/15 (amended)
Laura Kraft	Redwood	.4 Reading Specialist	Resignation	11/24/14
Stephen Olshalsky WOHS	WOHS	Assistant Coach Girls' Basketball	Resignation (stipend to be prorated)	12/8/14

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Dave Joisil	WOHS	Instructional Assistant	Resignation	12/19/14
Peter Lopez	Roosevelt	Instructional Assistant	Resignation	12/22/14
Akeise Shadot WOHS	Pleasantdale	Student Lunch Aide (Transition Program)	Resignation	11/5/14

## 2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following certificated additional teaching assignment rescission(s):

Name	Location	Position	Effective Date
Dora Wong-Macias	WOHS	Family & Consumer Science (10 additional periods)	11/10/14

- b. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s) rescission(s):

Name	Location	Position	Effective Date
George Lebreuz	WOHS	Spring Musical Set Construction Advisor	12/3/14

- c. Superintendent recommends approval to the Board of Education for the following other co-curricular assignment(s) rescission(s):

Name	Location	Position	Effective Date
Jeffrey Rubin OOD	WOHS	Indoor Percussion Ensemble Assistant Director	12/4/14
Mark Richardson OOD	WOHS	Indoor Percussion Ensemble Pit Technician	12/4/14

## 3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Mario Caruso	Edison	Physical Ed/Health (Extended Assignment Substitute)	B. Azzato	N/A	N/A	\$200 per diem	1/5/15 - 2/2/15
Katherine Cortes	Edison	Mathematics (Leave Replacement)	Jannah	BA	2	\$259.31 per diem	2/6/15 - 4/24/15
Nicole D'Elia	Redwood	.4 Reading Specialist	Kraft	MA	6	\$22,814.40 (to be prorated)	1/5/15 - 6/30/15
Leonard Ford	Redwood	Grade 3	Crompton	BA	2	\$51,862 (to be prorated)	1/5/15 - 6/30/15
Jacqueline Fox-Greer	WOHS	Science (Leave Replacement)	Stewart	MA	2	\$276.90 per diem (amended)	11/17/14 - 5/1/15
Muriel Klinger	District	School Psychologist	Arias	N/A	N/A	\$325 per diem (not to exceed 3 days per week)	3/1/15 - 5/29/15
Nicole Mindo	Gregory	Special Education (Leave Replacement)	K.Carsillo	BA	2	\$259.31 per diem	1/5/15 - 6/19/15
Konstantinos Ntoufas	Edison	Mathematics	Flowers	BA+16	2	\$52,441 (to be prorated)	2/17/15 - 6/30/15
Kristin Paul	WOHS	Special Education (Extended Assignment Substitute)	Alfano	N/A	N/A	\$200 per diem	12/1/14 - 1/14/15
Carly Stark	Redwood	.4 Special Education	Porreca	BA	2	\$20,774.80 (to be prorated)	1/5/15 - 6/30/15

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Alicia Armendariz	Administration Building	Human Resources (Administrative Assistant)	New	Column IV	3	\$56,782 (\$55,594 plus \$1,188 stipend for BA Degree) (to be prorated)	1/5/15 - 6/30/15
Thealisa Moss	Pleasantdale	Instructional Assistant	Baldwin	BA	2	\$28,293 (to be prorated)	12/1/14 - 6/19/15
Suzanne Struck	Redwood	Instructional Assistant	Troise	BA	2	\$28,293 (to be prorated)	1/5/15 - 6/19/15

- c. Superintendent recommends approval to the Board of Education for the following mentor assignment(s):

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Valentina Gabriele	Laura Amendola	Pleasantdale	\$550	9/1/14 -

				6/30/15
Allan Norville	Kevin Sembrat	WOHS	\$705.88	11/14/14 - 6/19/15

- d. Superintendent recommends approval to the Board of Education for the following negotiated athletic assignment(s):

Name	Location	Position	Stipend	Effective Dates
Daniel Brenner OOD	WOHS	Assistant Coach Lacrosse	\$8,481	2014-2015
Simone Hodges OOD	WOHS	Assistant Coach Girls' Basketball	\$8,481 (to be prorated)	12/8/14

- e. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Mohamed Metwally WOHS	WOHS	Set Construction Spring Musical	\$1,188	2014-2015
Mark Richardson OOD	WOHS	Indoor Percussion Ensemble Assistant Director	\$1,028	2014-2015
Jeffrey Rubin OOD	WOHS	Indoor Percussion Ensemble Pit Technician	\$2,055	2014-2015

- f. Superintendent recommends approval to the Board of Education for the following other co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
David Maiullo OOD	WOHS	Piano Accompanist Concert Rehearsal	\$50 per hour (not to exceed 3 hours per rehearsal)	December 2014
David Maiullo OOD	WOHS	Piano Accompanist Winter Concert	\$100 per performance	December 2014
Mohamed Metwally WOHS	WOHS	Stage Craft Spring Musical	\$1,000	2014-2015
Matthew Schmidt Liberty	Liberty	Spring Musical Vocal Support	\$500	2014-2015
Matthew Schmidt Liberty	Roosevelt	Spring Musical Vocal Support	\$500	2014-2015

- g. Superintendent recommends approval to the Board of Education for the following other additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Lauren Hrina	Edison	Art Club Instructional Assistant	\$23 per hour (not to exceed 10 hours)	1/7/15 - 5/27/15
Kathleen Rothenbucher	District	ABA Parent Training (student # 996071)	\$73 per hour (not to exceed 6 hours)	2014-2015

- h. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Nancy Donnelly	WOHS	Family & Consumer Science	BA+32	14	\$825.27	11/14/14 - 12/10/14 (not to exceed 10 class periods)

- i. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2014-2015:

Name	Certification Code	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse	Custodian
Pearl Ahanonu	Substitute	X	X	X			
Jasmine Aponte	Substitute	X	X	X			
Paula Cox	Substitute	X	X				
Maxine Davner	Substitute	X					
Carmen Fernandez-Ramon	Substitute	X	X	X			
Fatina Hanini	Substitute	X	X				
Christal Hawthorne	CE	X	X				
Luisa Henao	Substitute	X	X	X			
Kristin Paul	CEAS	X	X				
Melanie Troise	Substitute	X	X				
Ivory Wise	Substitute					X	

- j. Superintendent recommends approval to the Board of Education for the following home instructor appointment(s) at \$73.00 per hour for 2014-2015:

Name	Certification	Certification	Certification	Effective Date
Christa Barone- Schneider	Elementary K-5	Teacher of Students with Disabilities	N/A	12/8/14 - 6/30/14

- k. Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipends to be paid in two installments: December 2014 and June 2015:

Name	License	Stipend
Christian Lopez	Black Seal (DOH 7/1/14)	\$700

#### 4. Leave(s) of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leave(s) of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Alexis DeVita (Medical)	Pleasantdale Social Worker	12/8/14 - 1/2/15	N/A	N/A	1/5/15
Susannah Madurski (Medical)	Gregory Basic Skills	12/17/14 - 1/16/15	N/A	N/A	1/20/15

- b. Superintendent recommends approval to the Board of Education for the following leave(s) of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Jeanne Sant'Angelo (Medical)	Pleasantdale Instructional Assistant	N/A	12/23/14 - 1/2/15	N/A	1/5/15

#### 5. Transfers

- a. Superintendent recommends approval to the Board of Education for the following transfers of certificated staff:

Name	From	Position	To	Position	Effective Date
Kellie Carsillo (Family Leave)	Pleasantdale	Special Education	Gregory	Special Education	1/5/15 (involuntary)
Nicole Payne	.8 Gregory .2 Washington	Music	.5 Gregory .3 Redwood .2 Washington	Music	1/5/15 (involuntary)
Kristin Rella	Redwood	Grade 3	Redwood	Basic Skills	1/5/15 - (voluntary)
Cynthia Rowberg	.6 Redwood .4 Liberty	Music	Liberty	Music	1/5/15 (involuntary)
Patricia Rudy	Gregory	Special Education	Pleasantdale	Special Education	1/5/15 (involuntary)
Matthew Schmidt	Liberty	Music	.5 Roosevelt .5 Pleasantdale	Music	1/5/15 (involuntary)

- b. Superintendent recommends approval to the Board of Education for the following transfers of non-certificated staff:

Name	From Position	To Position	Base Salary Changes (no change to stipends)	Effective Date
Deborah Daniel	Transportation Column III	Special Services Column III	N/A	12/16/14
Lena Falero	Human Resources Column IV	Receptionist Column III	TBD 2015-2016 (salary guide column change upon WOEBA collective bargaining agreement ratification)	12/16/14
Josefa Lopez	Business Office Column III	Accounts Payable Column IV	From Column III, Step 10, \$72,055 To Column IV, Step 7 \$73,035 (to be prorated)	12/16/14
Elise Norwitz	Registration Column IV	Payroll Column IV (new position)	N/A	12/16/14
Gail Pender	Receptionist Column III	Transportation Column III	N/A	12/16/14
Angela Rosado	Special Services Column III	Registration Column IV	From Column III, Step 5, \$47,269 To Column IV, Step 1, \$48,339 (to be prorated)	12/16/14
Stacy Vaughan	Business Office Column IV	Human Resources Column IV	N/A	12/16/14

## B. CURRICULUM AND INSTRUCTION

1. Recommend approval of the following field trip(s) for 2014-2015:

School	Grade	Course/Group	Destination
Roosevelt	7 & 8	Music	Music In The Parks Festival Great Adventure Jackson, NJ - <i>Revised</i>
WOHS	9-12	Club: Model UN	Stuyvesant High School New York, NY - <i>Revised</i>

2. Recommend approval/acceptance of Applications for School Business requests:

Name	Conference	Dates	Amount	Funded
Ed Acevedo	Principal's Roundtable Meeting Caldwell, NJ	12/12/14	\$0	
Eileen Aker	Interventions for Students with Dyslexia and Other Reading Differences New Providence, NJ	2/9/15	\$105.00	Title I Funds
Kevin Alvine	2015 NJAHPERD Annual Convention Long Branch, NJ	2/24/15	\$0	

Laura Arredondo	NJPSA Meeting for ESL Supervisors Monroe, NJ	12/1/14	\$0	
Kimberly Buckley	Teachers as Scholars: Mindful Teaching: Introduction to Contemplative Pedagogy	2/23/15, 3/2/15	\$0	
Kim Cerutti	Grades 5-8 Common Core Content and Math Practices Montclair, NJ	1/30/15	\$65.00	Local Funds
Jacqueline Cruz	Softball Coaches Clinic Cherry Hill, NJ	1/22/15 - 1/24/15	\$191.93	Local Funds
Denise DeMartinis	PARCC Workshop New Brunswick, NJ	2/12/15	\$75.00	Local Funds
Madelin Fernandez-Perez	Redesigning the PSAT and SAT New Providence, NJ	3/9/15	\$0	
Carmen Gordillo	47th Annual Conference on Reading and Writing New Brunswick, NJ	1/23/15	\$0	
Tracy Gordon	Next Generation Science Standards Professional Development Workshop Somerville, NJ	12/16/14	\$109.61	Local Funds
Ashley Johnston	CPI - Nonviolent Crisis Intervention Training New Providence, NJ	12/16/14 - 12/18/14	\$1,299.00	Local Funds
Mary Kehoe	Redesigning the PSAT and SAT New Providence, NJ	3/9/15	\$0	
Lewis Kelly	Region I Middle School Concert Band Festival Township of Washington, NJ	4/16/15	\$0	
Barbara Kivlon	Principal's Roundtable Meeting Caldwell, NJ	12/12/14	\$0	
Derya Kurt	Next Generation Science Standards Professional Development Workshop Somerville, NJ	12/16/14	\$111.87	Local Funds
Julie Matz	International Society for Technology Education Conference Philadelphia, PA	6/28/15 - 7/1/15	\$521.00	Local Funds
Guerlyne Millington	Counselor Day Program at Rutgers University Piscataway, NJ	12/4/14	\$0	
Guerlyne Millington	Counselor Breakfast: Admissions Test Update Hosted by Kaplan Murray Hill, NJ	12/12/14	\$0	
Nancy Mullin	Maker Bot Primer 3D Training Brooklyn, NY	1/9/14	\$477.00	Perkins Grant

Nancy Mullin	New Jersey CTE Advisory Council Meeting Trenton, NJ	2/19/15	\$0	
Nancy Mullin	International Society for Technology Education Conference Philadelphia, PA	6/28/15-7/1/15	\$1,568.00	Local Funds
Eugene Palatianos	2015 EATA Meeting and Clinical Symposium Philadelphia, PA	1/10/15	\$339.00	Local Funds
Joanne Pollara	NJ Leadership Summit: Understanding and Implementing PARCC Monroe, NJ	1/21/15	\$125.00	Local Funds
Rachel Rosen	Redesigning the PSAT and SAT New Providence, NJ	3/9/15	\$0	
Jeff Rutzky	NJASA TECHSPO Atlantic City, NJ	1/29/15-1/30/15	\$615.00	Local Funds
Kim Szalkai	Maker Bot Primer 3D Training Brooklyn, NY	1/9/14	\$427.00	Perkins Grant
Laura Santimauro	Grade 5-8 Common Core Content and Math Practices Update Montclair, NJ	1/30/15	\$65.00	Local Funds
Jennifer Sissman	PARCC ELA/Literacy Assessments New Providence, NJ	1/28/15	\$50.00	Local Funds
Jennifer Sissman	Interventions for Students with Dyslexia and Other Reading Differences New Providence, NJ	2/9/15	\$105.00	Local Funds
Stephanie Suriano	Next Generation Science Standards Professional Development Workshop Somerville, NJ	12/16/14	\$111.87	Local Funds
Beverly Tindall	Maker Bot Primer 3D Training Brooklyn, NY	1/9/15	\$427.00	Perkins Grant
Beverly Tindall	International Society for Technology Education Conference Philadelphia, PA	6/28/15-7/1/15	\$1,478.00	Local Funds
Michele Thompson	National Association of Elementary School Principals Conference Long Beach, CA	6/29/15-7/2/15	\$678.00	Local Funds
Annemarie Torre	Interventions for Students with Dyslexia and Other Reading Differences New Providence, NJ	2/9/15	\$105.00	Title I Funds
Elise Volpe	PowerSchool University Orlando, FL	2/22/15-2/26/15	\$3,545.00	Local Funds

## C. FINANCE

### a.) Special Services

1. Recommend approval for the following out of district placements for the 2014-2015 School Year:

Student #	Classification	Old Placement	New Placement	Tuition	Budgeted/ Unbudgeted
2902028	General Ed.	West Orange High School	Winslow High School Atco, NJ Start date: 10/20/14	\$17,971.00 (prorated)	Unbudgeted
2908092	General Ed.	Roosevelt School	Winslow Middle School Atco, NJ Start date: 10/20/14	\$16,607.00 (prorated)	Unbudgeted
00240061	Specific Learning Disability	New Road Somerset, NJ	Windsor Prep High School Paramus, NJ Start date: 1/5/2015	\$30,534.90 \$277.59 per diem	Budgeted
00225072	Specific Learning Disability	CAP Program Cranford, NJ	*Revision to tuition only - previously agendaed at \$42,241.76 on 10/20/14 Start date: 10/8/14	Revised Tuition \$42,769.80 \$246.01 per diem	Unbudgeted
1307147	Emotionally Disturbed	Liberty Middle School	Mt. Carmel Guild Academy West Orange, NJ Start date: 12/8/14	\$31,841.12 \$269.84 per diem	Unbudgeted
00225086	Multiple Disabilities	Essex Valley School, West Caldwell, NJ	Lakeview Learning Center Wayne, NJ Start date: 12/15/14	\$39,066.36 \$345.72	Budgeted

2. Recommend approval for the following evaluation and report as required by the IEP Team:

Student #	Provider	Type of Evaluation/ Report	Cost	Budgeted/ Unbudgeted
1308109	Heidi Miller Speech, LLC Florham Park, NJ	Feeding	\$500	Budgeted

3. Recommend approval for the following additional out of district supplemental services as required by IEP:

Student #	Provider	Service	Cost	Dates	Budgeted/ Unbudgeted
1205063	N.J. Commission for the Blind Newark, NJ	Level 1 Services	\$1,325	11/20/14 - 06/30/15	Budgeted
2910113	Spectrum ABA Services, LLC, Mahwah, NJ	ABA Therapy Parent Training and BCBA Consultation	ABA and Parent Training \$75/hour BCBA Consult @ \$125/hour Not to exceed \$15,900	11/6/14 - 6/30/15	Unbudgeted
2910112	Spectrum ABA Services, LLC, Mahwah, NJ	ABA Therapy Parent Training and BCBA Consultation	ABA and Parent Training \$75/hour BCBA Consult @ \$125/hour Not to exceed \$15,900	11/6/14 - 6/30/15	Unbudgeted
00226138	Autism Solutions, LLC Warren, NJ	ABA Therapy	\$73 per hour Not to exceed \$8,468	12/1/14 - 6/30/15	Unbudgeted
236129	Autism Solutions, LLC Warren, NJ	ABA Therapy	\$73 per hour Not to exceed \$16,936	12/1/14 - 6/30/15	Unbudgeted

4. Recommend approval of providers of home instruction for the 2014-2015 school year to provide services to West Orange School district students as follows:

Name of Facility	Rate	Previously Approved	Not to exceed*
Professional Education Services	\$73/hr.	\$5,000	\$16,000
American Tutor	\$58/hr.	\$3,000	\$4,000
Education, Inc.	\$49/hr.	\$3,000	\$5,000

\* Increase due to new admission

**b.) Business Office**

1. Recommend approval of the 12/15/14 Bills List: (Att. #2)

Payroll/Benefits	\$19,405,912.19
Transportation	\$ 547,783.19
Tuition (Spec. Ed./Charter)	\$ 436,958.41
Instruction	\$ 180,595.38
Facilities	\$ 217,753.74
Capital Outlay	\$ 241,086.52
Grants	\$ 718,417.61
Food Service	\$ 285,940.95
Debt Service	\$ 1,688,915.63
Textbooks/Supplies/Athletics/Misc.	\$ 142,340.87
	<u>\$23,865,704.49</u>

2. Recommend transfers within the 2014-2015 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

From Account	Description	Amount	To Account	Description	Amount
11-000-251-592	Lease of Equip.	\$13,300.00	11-190-100-640	Textbooks-District Reading	\$13,300.00
11-000-291-270	Health Benefits	\$116,331.00	11-190-100-640	Textbooks-Math	\$116,331.00
11-000-251-592	Lease of Equip.	\$40,000.00	11-190-100-640	Textbooks-District Science	\$40,000.00
11-000-291-270	Health Benefits	\$75,000.00	11-000-261-424	Cont Svcs Bldg Repair	\$75,000.00
11-000-291-270	Health Benefits	\$75,000.00	11-000-261-616	Maint. School Facilities	\$75,000.00
11-000-291-270	Health Benefits	\$30,000.00	11-000-262-622	Gas & Electric	\$30,000.00
11-000-251-592	Lease of Equip.	\$4,500.00	11-000-251-340	Purch Tech Svc	\$4,500.00
11-000-100-566	Tuition-Pvt Handi State	\$50,000.00	11-000-100-562	Tuition-Other Districts	\$50,000.00
11-201-100-640	Cognitive Mild Textbooks	\$830.00	11-201-100-610	Cognitive Mild Supplies	\$830.00
40-701-510-833	Interest-Lease Purchase	\$.27	40-701-510-834	Interest on Bonds	\$.26
			40-701-510-834	HVAC Bond Interest	\$.01
11-190-100-640	Textbooks - Redwood	\$3,000.00	11-190-100-610	Pupil Supply Redwod	\$3,000.00
11-000-213-504	Health Svc - Med/Dent Exam	\$7,000.00	11-000-219-320	Prof/Educ Svc Spec Ed	\$7,000.00
12-000-400-722	Bldg. Improve	\$250,000.00	12-000-400-450	Constr. Svcs.	\$250,000.00
11-000-262-300	Prof & Tech Svcs	\$70,000.00	11-000-261-616	Maint. School Facilities	\$70,000.00

11-000-213-504	Health Svc - Med/Dent Exam	\$9,000.00	11-000-219-320	Prof/Educ Svc Spec Ed	\$9,000.00
11-000-213-504	Health Svc - Med/Dent Exam	\$7,500.00	11-000-219-320	Prof/Educ Svc Spec Ed	\$7,500.00
11-190-100-610	Pupil Supply District Computer	\$40,000.00	11-190-100-440	Technology Lease	\$40,000.00
11-000-270-511	Trans. Cont. Svc.	\$224,000.00	11-000-270-512	Trans. Trips - Athletics	\$224,000.00
11-000-100-563	Tuition County Voc Reg.	\$14,000.00	11-000-100-561	Tuition to Other LEAS	\$14,000.00
11-000-262-110	Custodian Sal - Boiler Lic.	\$12,800.00	11-000-262-522	Prop/Fire Liab. Insurance	\$12,800.00
11-000-219-591	Spec. Svc. Residential	\$5,000.00	11-000-219-612	Spec Svc. Supplies	\$5,000.00
11-000-251-600	Asst. BA Office Supplies	\$2,350.00	11-000-251-340	Purch Tech. Svc.	\$2,350.00
11-000-100-566	Tuition-Pvt Handi State	\$7,350.00	11-000-100-561	Tuition to Other LEAS	\$7,350.00
11-000-270-610	Trans - Tires and Tubes	\$3,000.00	11-000-270-893	Trans. Misc.	\$3,000.00
11-000-261-424	Cont. Svcs Bldg Repair	\$30,000.00	11-000-261-616	Maint. School Facilities	\$30,000.00
11-000-291-250	State Unemploy. Ins.	\$36,000.00	12-402-100-730	Equip. Athletic	\$36,000.00
11-190-100-610	Pupil Supply WOHS Tech Ed	\$4,408.00	11-190-100-640	Textbooks WOHS	\$4,408.00
11-204-100-640	LD Prog Textbooks	\$6,000.00	11-000-219-612	Spec Svc Supplies	\$6,000.00
11-209-100-610	ED Prog Teaching Supplies	\$3,000.00	11-000-219-612	Spec Svc Supplies	\$3,000.00

3. Recommend approval of Settlement Agreement and Release for former employee #6366.
4. Recommend approval of settlement agreement between the Parents of Student #1311000 and the West Orange Board of Education in the total amount of \$52,000.
5. Accept the financial audit and synopsis of the 2013-2014 school year as prepared by the firm Nisivoccia LLC.

6. Receipt of Board Secretary's Report for the month of October 2014 (Att. #3)
7. Receipt of Treasurer of School Monies Report for the month of October 2014 (Att. #4)
8. Recommend approval of an audit corrective action plan for the remediation of recommendations noted in the financial audit of the 2013-2014 school year. (Att. #5)
9. Recommend approval of the resolution to join the North Jersey Educational Insurance Fund (NJEIF), through June 30, 2015:

**WHEREAS**, the New Jersey School Boards Insurance Act, Assembly 1373, enacted and signed by the Governor in 1983, enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance related services; and

**WHEREAS**, the Board of Education of the West Orange School District desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

**WHEREAS**, the Board of Education of the West Orange School District finds the best and most efficient way of securing this protection and services is by cooperating with other school district across the State of New Jersey;

**WHEREAS**, The Board of Education of the West Orange School District under its obligations as a member of the New Jersey School Boards Association Insurance Group does allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of this Group.

**NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE WEST ORANGE SCHOOL DISTRICT:** that the Board of Education of the West Orange School District joins with other school districts in organizing and becoming members of the **NJEIF** Subfund, a fund within the New Jersey School Boards Association Insurance Group; and

**THAT**, by adoption of signing of this resolution, the Board of Education is hereby joining the **NJEIF** Subfund, a fund within the New Jersey School Boards Association Insurance Group, for all coverages bound during the policy year this resolution is adopted.

10. **Recommend approval of the following resolution approving the energy savings plan:**

**WHEREAS** this Board of Education hired CDM Smith to perform an energy audit of its school facilities in accordance with the Board of Public Utilities

Local Government Energy Audit Grant Program and thereafter determined to consider the adoption and implementation of an energy savings improvement program pursuant to N.J.S.A. 18A:18A-4.6 and to seek the assistance of an energy services company through competitive contracting pursuant to N.J.S.A. 18A:18A-4.6(b)(1) and N.J.S.A. 18A:18A-4.1 for assistance with the development and implementation of an energy savings plan; and

**WHEREAS** this Board of Education advertised on September 27, 2013 for receipt of proposals by December 20, 2013 through competitive contracting in accordance with N.J.S.A. 18A:18A-4.1 *et seq.* to select an Energy Services Company in order to prepare an energy savings plan with the intent to later enter into a contract to implement energy conservation measures selected by the Board of Education and described in the plan: and

**WHEREAS** after receipt and review of proposals this Board of Education selected Honeywell Building Solutions as its Energy Services Company to assist the Board of Education in with its energy savings program in accordance with the requirements of the competitive contracting process set forth in N.J.S.A. 18A:18A-4.1 *et seq.*; and

**WHEREAS** Honeywell Building Solutions has worked with the representatives of the Board of Education to develop an energy savings plan and has presented the proposed plan to this Board of Education; and

**WHEREAS** this Board of Education hired DLB, a qualified independent third party, to verify that the projected energy savings to be realized from the proposed program has been calculated as required by law, DLB has issued its report to this effect and the report and proposed plan have been submitted to BPU for review; and

**WHEREAS**, after reviewing the proposed plan, this Board of Education has determined that it is in the best interest of the School District to approve and adopt the energy savings plan for the School District, now therefore,

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF WEST ORANGE IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:**

Section 1. The Energy Savings Plan submitted by Honeywell Building Solutions and developed with the professional staff of this Board of Education, to be dated December 15, 2014 or as otherwise determined by the Board of Education (the "Energy Savings Plan"), is hereby approved and adopted as the Energy Savings Plan of this School District.

Section 2. The Business Administrator/Board Secretary is hereby directed to arrange to have the Energy Savings Plan submitted to the Board of Public Utilities for posting on its web site and shall post the Energy Savings Plan on

this School District's Website in accordance with N.J.S.A. 18AS:18A-4.6(c)(3). Additional action of this Board of Education will be required for approval of a contract with Honeywell Building Solutions. for implementation of the Energy Savings Plan or parts of it and the energy conservation measures to be undertaken and approval of a guaranty offered by Honeywell Building Solutions.

Section 3. The Board of Education hereby declares the intent of the Board to issue tax exempt obligations to provide for funding as may be deemed necessary in a subsequent resolution of this Board and to use the proceeds to pay or reimburse any expenditures for the costs of the energy conservation measures in an amount not exceeding \$500,000 until the actual amount of such funding is determined. This Section 3 is a declaration of intent within the meaning and for purposes of Treasury Regulations §1.150-2 or any successor provisions of federal income tax law.

Section 4. This resolution shall take effect immediately.

11. Recommend approval of E-Rate Consulting, Inc., Fairfield, NJ, for the 3 year period ending 6/30/18, in an amount equal to 7%, not to exceed \$34,499, of all amounts funded through the E-Rate program, as a result of applications filed. (Att. #6)
12. Recommend acceptance of the following donations:
  - \$4,000 from St. Cloud PTA toward the purchase of a new PA system in the St. Cloud Gym
  - School supplies from the West Orange African Heritage Organization for the benefit of the students of Pleasantdale School

#### **D. REPORTS**

Superintendent recommends to the Board of Education acceptance of the HIB Report ending December 10, 2014.

#### **VIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**IX. MOTION FOR THE NEXT BOARD MEETING to be held at 8:00 p.m. on January 5, 2015 at West Orange High School.**

**X. PETITIONS AND HEARINGS OF CITIZENS**

**XI. ADJOURNMENT**



REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education  
 General Fund - Fund 10 (including subfunds 18 & 19)  
 Interim Balance Sheet  
 For 4 Month Period Ending 10/30/2014

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LIABILITIES AND FUND EQUITY

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--- L I A B I L I T I E S ---

421	Accounts Payable	\$4,461,662.35
	Other current liabilities	\$999,313.59
TOTAL LIABILITIES		\$5,460,975.94
		\$5,460,975.94

F U N D   B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for Encumbrances - Current Year	\$84,791,623.61
754	Reserve for Encumbrance - Prior Year	\$315,749.41
Reserved fund balance:		
760	Reserved Fund Balance	\$500,001.00
601	Appropriations	137,393,457.96
602	Less : Expenditures	\$40,401,689.69
603	Encumbrances	\$85,107,373.02 (125,509,062.71)
		\$11,884,395.25
Total Appropriated		\$97,491,769.27
--- U n a p p r o p r i a t e d ---		
770	Unreserved Fund Balance -	\$4,752,725.72
303	Budgeted Fund Balance	(\$2,241,917.00)
TOTAL FUND BALANCE		100,002,577.99
TOTAL LIABILITIES AND FUND EQUITY		105,463,553.93

West Orange Board of Education  
 General Fund - Fund 10 (including subfunds 18 & 19)  
 Interim Balance Sheet  
 For 4 Month Period Ending 10/30/2014

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	137,393,457.96	125,509,062.71	\$11,884,395.25
Revenues	(134,330,487.00)	(\$35,546,340.06)	(\$98,784,146.94)
	<u>\$3,062,970.96</u>	<u>\$89,962,722.65</u>	<u>(\$86,899,751.69)</u>
Less: Adjust for prior year encumb.	<u>(\$821,053.96)</u>	<u>(\$821,053.96)</u>	
<b>Budgeted Fund Balance</b>	<u><u>\$2,241,917.00</u></u>	<u><u>\$89,141,668.69</u></u>	<u><u>(\$86,899,751.69)</u></u>
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	\$2,241,917.00	\$89,141,668.69	(\$86,899,751.69)
Fund 18 (Restricted ED JOBS)	\$0.00	\$0.00	\$0.00
Fund 19 (Restricted FEMA Block Grants)	\$0.00	\$0.00	\$0.00
<b>TOTAL Budgeted Fund Balance</b>	<u><u>\$2,241,917.00</u></u>	<u><u>\$89,141,668.69</u></u>	<u><u>(\$86,899,751.69)</u></u>

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education  
 GENERAL FUND - FUND 10 (including subfunds 18 & 19)  
 INTERIM STATEMENTS COMPARING  
 BUDGET REVENUE WITH ACTUAL TO DATE AND  
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
 For 4 Month Period Ending 10/30/2014

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	125,840,952.00	\$34,066,778.48		\$91,774,173.52
2XXX	From Intermediate Sources		\$100.00		(\$100.00)
3XXX	From State Sources	\$8,339,535.00	\$1,328,756.00		\$7,010,779.00
4XXX	From Federal Sources	\$150,000.00	\$150,705.58		(\$705.58)
	<b>TOTAL REVENUE/SOURCES OF FUNDS</b>	<b>134,330,487.00</b>	<b>\$35,546,340.06</b>		<b>\$98,784,146.94</b>
=====					
					AVAILABLE
*** EXPENDITURES ***					
		APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
--- CURRENT EXPENSE ---					
11-1XX-100-XXX	Regular Programs - Instruction	\$43,362,979.64	\$10,175,256.95	\$32,368,877.01	\$818,845.68
11-2XX-100-XXX	Special Education - Instruction	\$13,114,199.96	\$3,102,296.78	\$9,959,117.16	\$52,786.02
11-230-100-XXX	Basic Skills - Remedial Instruction	\$2,765,300.73	\$407,184.46	\$2,339,626.53	\$18,489.74
11-240-100-XXX	Bilingual Education - Instruction	\$1,289,610.68	\$260,725.20	\$1,025,594.48	\$3,291.00
11-401-100-XXX	School-Spon. Cocurr. Acti-Instr	\$476,868.00	\$39,614.22	\$3,715.84	\$433,537.94
11-402-100-XXX	School-Spons. Athletics - Instruction	\$1,181,976.36	\$239,012.01	\$38,393.03	\$904,571.32
--- UNDISTRIBUTED EXPENDITURES ---					
11-000-100-XXX	Instruction	\$9,087,889.58	\$2,769,248.63	\$4,464,576.73	\$1,854,064.22
11-000-211-XXX	Attendance and Social Work Services	\$157,701.00	\$51,984.19	\$103,941.71	\$1,775.10
11-000-213-XXX	Health Services	\$1,329,002.94	\$385,192.06	\$863,137.65	\$80,673.23
11-000-216-XXX	Speech, OT,PT & Related Svcs	\$1,623,281.00	\$357,403.90	\$1,257,877.10	\$8,000.00
11-000-217-XXX	Other Support Serv - Students Extra Srvc	\$1,655,821.00	\$332,263.53	\$1,317,943.18	\$5,614.29
11-000-218-XXX	Guidance	\$2,792,465.00	\$618,617.14	\$2,069,565.44	\$104,282.42
11-000-219-XXX	Child Study Teams	\$3,219,833.97	\$672,015.29	\$2,387,132.42	\$160,686.26
11-000-221-XXX	Improv of Inst. - Instruc Staff	\$160,778.00	\$103,692.78	\$56,705.17	\$380.05
11-000-222-XXX	Educational Media Serv/School Library	\$1,289,678.77	\$327,180.93	\$908,837.58	\$53,660.26
11-000-223-XXX	Instructional Staff Training Services	\$143,178.50	\$64,185.40	\$15,779.25	\$63,213.85
11-000-230-XXX	Supp. Serv.-General Administration	\$1,837,588.88	\$745,990.78	\$676,048.96	\$415,549.14
11-000-240-XXX	Supp. Serv.-School Administration	\$7,207,874.94	\$2,178,898.36	\$4,681,982.12	\$346,994.46
11-000-25X-XXX	Central Serv & Admin. Inform. Tech.	\$1,556,386.87	\$686,163.57	\$800,559.25	\$69,664.05
11-000-261-XXX	Require Maint. for School Facilities	\$2,749,322.68	\$1,354,227.62	\$1,292,567.24	\$102,527.82
11-000-262-XXX	Custodial Services	\$7,719,123.05	\$2,566,274.62	\$4,634,822.19	\$518,026.24
11-000-263-XXX	Care and Upkeep of Grounds	\$372,045.00	\$67,895.84	\$299,259.02	\$4,890.14
11-000-266-XXX	Security	\$450,000.00	\$137,112.43	\$312,569.07	\$318.50
11-000-270-XXX	Student Transportation Services	\$7,944,972.11	\$2,515,853.77	\$4,730,287.60	\$698,830.74
11-XXX-XXX-2XX	Allocated and Unallocated Benefits	\$20,943,412.86	\$8,021,210.54	\$7,857,880.94	\$5,064,321.38
	<b>TOTAL GENERAL CURRENT EXPENSE</b>				
	<b>EXPENDITURES/USES OF FUNDS</b>	<b>134,431,291.52</b>	<b>\$38,179,501.00</b>	<b>\$84,466,796.67</b>	<b>\$11,784,993.85</b>
=====					

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education  
 GENERAL FUND - FUND 10 (including subfunds 18 and 19)  
 INTERIM STATEMENTS COMPARING  
 BUDGET REVENUE WITH ACTUAL TO DATE AND  
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
 For 4 Month Period Ending 10/30/2014

	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** EXPENDITURES - cont'd ***	_____	_____	_____	_____
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$677,614.00	\$525,377.30	\$82,259.11	\$69,977.59
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$2,029,380.44	\$1,592,847.39	\$430,591.24	\$5,941.81
	_____	_____	_____	_____
 TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	 \$2,706,994.44	 \$2,118,224.69	 \$512,850.35	 \$75,919.40
	=====	=====	=====	=====
 10-000-100-56X Transfer of Funds to Charter Schools	 \$255,172.00	 \$103,964.00	 \$127,726.00	 \$23,482.00
 TOTAL GENERAL FUND EXPENDITURES	 137,393,457.96	 \$40,401,689.69	 \$85,107,373.02	 \$11,884,395.25
	=====	=====	=====	=====

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education  
 GENERAL FUND - FUND 10 (including subfunds 18 & 19)  
 SCHEDULE OF REVENUES  
 ACTUAL COMPARED WITH ESTIMATED  
 For 4 Month Period Ending 10/30/2014

		ESTIMATED	ACTUAL	UNREALIZED
		-----	-----	-----
--- LOCAL SOURCES ---				
1210	Local Tax Levy	125,184,960.00	\$33,883,491.57	\$91,301,468.43
1310	Tuition from Individuals		\$300.00	(\$300.00)
1320	Tuition from LEAs Within State	\$450,000.00	\$41,905.70	\$408,094.30
1340	Tuition from Other Sources		\$11,575.00	(\$11,575.00)
1910	Rents and Royalties		\$39,140.00	(\$39,140.00)
1XXX	Miscellaneous	\$205,992.00	\$90,366.21	\$115,625.79
	TOTAL	125,840,952.00	\$34,066,778.48	\$91,774,173.52
		=====	=====	=====
2XXX	Intermediate Sources		\$100.00	(\$100.00)
		=====	=====	=====
--- STATE SOURCES ---				
3121	Categorical Transportation Aid	\$438,150.00	.00	\$438,150.00
3131	Extraordinary Aid	\$1,389,008.00	.00	\$1,389,008.00
3132	Categorical Special Education Aid	\$4,191,194.00	\$1,328,756.00	\$2,862,438.00
3176	Equalization	\$1,793,898.00	.00	\$1,793,898.00
3177	Categorical Security	\$386,465.00	.00	\$386,465.00
3178	Adjustment Aid	\$140,820.00	.00	\$140,820.00
	TOTAL	\$8,339,535.00	\$1,328,756.00	\$7,010,779.00
		=====	=====	=====
--- FEDERAL SOURCES ---				
4200	Medicaid Reimbursement	\$150,000.00	\$150,705.58	(\$705.58)
	TOTAL	\$150,000.00	\$150,705.58	(\$705.58)
		=====	=====	=====
--- OTHER FINANCING SOURCES ---				
	TOTAL REVENUES/SOURCES OF FUNDS	134,330,487.00	\$35,546,340.06	\$98,784,146.94
		=====	=====	=====

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
GENERAL FUND - FUND 10 (including subfunds 18 & 19)  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 4 Month Period Ending 10/30/2014

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-110-100-101 Kindergarten - Salaries of Teachers	\$1,931,039.00	\$382,016.79	\$1,539,475.21	\$9,547.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$14,419,442.00	\$2,826,604.64	\$11,552,294.23	\$40,543.13
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$9,500,084.00	\$1,961,243.38	\$7,497,693.87	\$41,146.75
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$13,317,238.00	\$2,714,119.71	\$10,554,595.67	\$48,522.62
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$300,000.00	\$165,206.00	\$0.00	\$134,794.00
11-150-100-320 Purchased Prof.-Ed. Services	\$100,000.00	\$16,390.02	\$41,812.68	\$41,797.30
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$659,271.84	\$231,198.71	\$401,420.53	\$26,652.60
11-190-100-320 Purchased Prof.-Ed. Services	\$118,850.00	\$12,624.50	\$11,400.00	\$94,825.50
11-190-100-500 Other Purch. Serv. (400-500 series)	\$742,552.04	\$386,206.36	\$294,524.08	\$61,821.60
11-190-100-610 General Supplies	\$1,522,863.76	\$1,070,266.85	\$337,451.64	\$115,145.27
11-190-100-640 Textbooks	\$447,039.00	\$164,244.61	\$138,024.10	\$144,770.29
11-190-100-800 Other Objects	\$304,600.00	\$245,135.38	\$185.00	\$59,279.62
TOTAL	\$43,362,979.64	\$10,175,256.95	\$32,368,877.01	\$818,845.68
--- SPECIAL EDUCATION - INSTRUCTION ---				
Cognitive - Mild:				
11-201-100-101 Salaries of Teachers	\$692,240.00	\$134,815.10	\$552,281.90	\$5,143.00
11-201-100-106 Other Salaries for Instruction	\$568,537.00	\$151,458.33	\$412,962.67	\$4,116.00
11-201-100-610 General Supplies	\$4,394.75	\$3,093.74	\$1,103.70	\$197.31
11-201-100-640 Textbooks	\$1,070.00	\$899.96	.00	\$170.04
TOTAL	\$1,266,241.75	\$290,267.13	\$966,348.27	\$9,626.35
11-202-100-106 Other Salaries for Instruction	\$7.65	.00	\$7.65	.00
TOTAL	\$7.65	\$0.00	\$7.65	\$0.00
Learning and/or Language Disabilities:				
11-204-100-101 Salaries of Teachers	\$1,811,024.00	\$529,317.83	\$1,278,682.17	\$3,024.00
11-204-100-106 Other Salaries for Instruction	\$656,963.40	\$247,049.19	\$408,969.21	\$945.00
11-204-100-610 General Supplies	\$25,000.00	\$22,563.79	\$1,217.08	\$1,219.13
11-204-100-640 Textbooks	\$7,500.00	\$813.15	.00	\$6,686.85
TOTAL	\$2,500,487.40	\$799,743.96	\$1,688,868.46	\$11,874.98
11-209-100-610 General supplies	\$3,000.00	.00	.00	\$3,000.00
11-209-100-640 Textbooks	\$850.00	.00	.00	\$850.00
TOTAL	\$3,850.00	\$0.00	\$0.00	\$3,850.00
11-212-100-106 Other Salaries for Instruction	\$206,951.00	\$41,270.60	\$165,082.40	\$598.00
TOTAL	\$206,951.00	\$41,270.60	\$165,082.40	\$598.00
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$5,664,668.00	\$1,153,834.63	\$4,494,217.47	\$16,615.90
11-213-100-106 Other Salaries for Instruction	\$1,063,546.76	\$204,819.45	\$858,688.64	\$38.67
11-213-100-610 General supplies	\$8,500.00	\$892.44	\$695.72	\$6,911.84

West Orange Board of Education  
 GENERAL FUND - FUND 10 (including subfunds 18 & 19)  
 STATEMENT OF APPROPRIATIONS  
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
 For 4 Month Period Ending 10/30/2014

	Appropriations	Expenditures	Encumbrances	Available Balance
11-213-100-640 Textbooks	\$3,000.00	\$1,191.24	\$1,279.10	\$529.66
TOTAL	\$6,739,714.76	\$1,360,737.76	\$5,354,880.93	\$24,096.07
Autisim:				
11-214-100-101 Salaries of Teachers	\$383,140.00	\$116,204.40	\$265,945.60	\$990.00
11-214-100-106 Other Salaries for Instruction	\$713,244.00	\$263,532.04	\$448,928.96	\$783.00
11-214-100-610 General Supplies	\$4,262.40	\$3,289.74	\$701.40	\$271.26
TOTAL	\$1,100,646.40	\$383,026.18	\$715,575.96	\$2,044.26
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$604,511.00	\$103,009.30	\$501,391.70	\$110.00
11-216-100-106 Other Salaries for Instruction	\$689,790.00	\$123,748.66	\$565,919.95	\$121.39
11-216-100-600 General Supplies	\$2,000.00	\$493.19	\$1,041.84	\$464.97
TOTAL	\$1,296,301.00	\$227,251.15	\$1,068,353.49	\$696.36
TOTAL SPECIAL ED - INSTRUCTION	\$13,114,199.96	\$3,102,296.78	\$9,959,117.16	\$52,786.02
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$2,733,213.00	\$393,245.65	\$2,336,616.12	\$3,351.23
11-230-100-500 Other Purch. Serv. (400-500 series)	\$5,000.00	.00	.00	\$5,000.00
11-230-100-610 General Supplies	\$27,087.73	\$13,938.81	\$3,010.41	\$10,138.51
TOTAL	\$2,765,300.73	\$407,184.46	\$2,339,626.53	\$18,489.74
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,229,448.00	\$248,930.20	\$978,139.80	\$2,378.00
11-240-100-106 Other Salaries for Instruction	\$59,312.68	\$11,795.00	\$47,454.68	\$63.00
11-240-100-610 General Supplies	\$850.00	.00	.00	\$850.00
TOTAL	\$1,289,610.68	\$260,725.20	\$1,025,594.48	\$3,291.00
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$393,268.00	\$24,982.00	\$2,118.00	\$366,168.00
11-401-100-800 Other Objects	\$83,600.00	\$14,632.22	\$1,597.84	\$67,369.94
TOTAL	\$476,868.00	\$39,614.22	\$3,715.84	\$433,537.94
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$816,109.00	\$158,470.25	\$25,423.00	\$632,215.75
11-402-100-500 Purchased Services (300-500 series)	\$172,600.00	\$1,011.55	\$1,290.00	\$170,298.45
11-402-100-600 Supplies and Materials	\$108,011.66	\$73,720.51	\$10,599.03	\$23,692.12
11-402-100-800 Other Objects	\$85,255.70	\$5,809.70	\$1,081.00	\$78,365.00
TOTAL	\$1,181,976.36	\$239,012.01	\$38,393.03	\$904,571.32
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$28,855.00	\$10,163.94	\$18,681.81	\$9.25
11-000-100-562 Tuition to Other LEAs within State Special	\$1,296,639.80	\$365,364.52	\$928,345.08	\$2,930.20
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$115,612.17	\$27,931.35	\$58,518.90	\$29,161.92
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$61,200.00	\$10,784.40	\$47,482.60	\$2,933.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$174,245.00	\$20,516.00	\$11,400.00	\$142,329.00
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$7,313,502.61	\$2,330,433.42	\$3,400,148.34	\$1,582,920.85

West Orange Board of Education  
GENERAL FUND - FUND 10 (including subfunds 18 & 19)  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 4 Month Period Ending 10/30/2014

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-100-567 Tuition Priv Sch Disbl & Otr LEA o/s State	\$57,870.00	\$4,055.00	.00	\$53,815.00
11-000-100-568 Tuition - State Facilities	\$39,965.00	.00	.00	\$39,965.00
TOTAL	\$9,087,889.58	\$2,769,248.63	\$4,464,576.73	\$1,854,064.22
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$157,201.00	\$51,984.19	\$103,941.71	\$1,275.10
11-000-211-500 Other Purchd. Serv. (400-500 series)	\$500.00	.00	.00	\$500.00
TOTAL	\$157,701.00	\$51,984.19	\$103,941.71	\$1,775.10
--- Health services ---				
11-000-213-100 Salaries	\$1,055,734.00	\$233,172.78	\$813,154.22	\$9,407.00
11-000-213-300 Purchased Prof. & Tech. Svc.	\$20,000.00	\$7,846.05	\$7,159.00	\$4,994.95
11-000-213-500 Other Purchd. Serv. (400-500 series)	\$73,503.69	\$66,058.53	\$7,229.86	\$215.30
11-000-213-600 Supplies and Materials	\$20,532.21	\$10,766.28	\$1,204.07	\$8,561.86
11-000-213-800 Other Objects	\$159,233.04	\$67,348.42	\$34,390.50	\$57,494.12
TOTAL	\$1,329,002.94	\$385,192.06	\$863,137.65	\$80,673.23
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$1,611,861.00	\$353,983.90	\$1,257,877.10	.00
11-000-216-320 Purchased Prof. Ed. Services	\$11,420.00	\$3,420.00	.00	\$8,000.00
TOTAL	\$1,623,281.00	\$357,403.90	\$1,257,877.10	\$8,000.00
--- Other support services - Students - Extra Srvc				
11-000-217-100 Salaries	\$1,277,000.00	\$229,385.21	\$1,047,103.77	\$511.02
11-000-217-320 Purchased Prof. Ed. Services	\$373,821.00	\$101,548.75	\$270,231.19	\$2,041.06
11-000-217-600 Supplies and Materials	\$5,000.00	\$1,329.57	\$608.22	\$3,062.21
TOTAL	\$1,655,821.00	\$332,263.53	\$1,317,943.18	\$5,614.29
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$2,415,894.00	\$500,498.44	\$1,850,196.56	\$65,199.00
11-000-218-105 Sal Sec. & Clerical Asst.	\$275,739.00	\$74,442.16	\$200,824.84	\$472.00
11-000-218-320 Purchased Prof. - Ed. Services	\$90,832.00	\$40,969.81	\$11,868.00	\$37,994.19
11-000-218-600 Supplies and Materials	\$10,000.00	\$2,706.73	\$6,676.04	\$617.23
TOTAL	\$2,792,465.00	\$618,617.14	\$2,069,565.44	\$104,282.42
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$2,715,151.00	\$557,181.91	\$2,055,363.09	\$102,606.00
11-000-219-105 Sal Sec. & Clerical Asst.	\$340,000.00	\$56,629.32	\$283,146.68	\$224.00
11-000-219-320 Purchased Prof. - Ed. Services	\$52,562.71	\$19,005.29	\$26,280.00	\$7,277.42
11-000-219-591 Residential Costs	\$45,000.00	.00	.00	\$45,000.00
11-000-219-592 Misc Purch Ser (400-500 O/than Resid costs)	\$10,853.32	\$1,807.11	\$3,524.99	\$5,521.22
11-000-219-600 Supplies and Materials	\$56,266.94	\$37,391.66	\$18,817.66	\$57.62
TOTAL	\$3,219,833.97	\$672,015.29	\$2,387,132.42	\$160,686.26
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$380.00	.00	.00	\$380.00
11-000-221-105 Sal Sec. & Clerical Asst.	\$160,398.00	\$103,692.78	\$56,705.17	\$0.05

West Orange Board of Education  
 GENERAL FUND - FUND 10 (including subfunds 18 & 19)  
 STATEMENT OF APPROPRIATIONS  
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
 For 4 Month Period Ending 10/30/2014

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$160,778.00	\$103,692.78	\$56,705.17	\$380.05
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,144,181.00	\$236,343.40	\$890,977.60	\$16,860.00
11-000-222-600 Supplies and Materials	\$145,497.77	\$90,837.53	\$17,859.98	\$36,800.26
TOTAL	\$1,289,678.77	\$327,180.93	\$908,837.58	\$53,660.26
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$22,500.00	\$9,926.14	.00	\$12,573.86
11-000-223-320 Purchased Prof. - Ed. Services	\$50,000.00	\$40,995.20	.00	\$9,004.80
11-000-223-500 Other Purchased Services (400-500 series)	\$62,678.50	\$12,268.11	\$15,289.25	\$35,121.14
11-000-223-600 Supplies and Materials	\$8,000.00	\$995.95	\$490.00	\$6,514.05
TOTAL	\$143,178.50	\$64,185.40	\$15,779.25	\$63,213.85
--- Support services-general administration ---				
11-000-230-100 Salaries	\$459,523.00	\$108,394.32	\$276,413.13	\$74,715.55
11-000-230-331 Legal Services	\$231,978.26	\$96,175.53	\$114,155.23	\$21,647.50
11-000-230-339 Other Purchased Prof. Svc.	\$327,500.00	\$118,942.89	\$151,809.71	\$56,747.40
11-000-230-340 Purchased Tech. Services	\$154,300.00	\$88,194.50	\$13,770.50	\$52,335.00
11-000-230-530 Communications/Telephone	\$200,000.00	\$99,710.60	\$138.35	\$100,151.05
11-000-230-590 Other Purchased Services	\$214,732.62	\$112,566.75	\$18,116.14	\$84,049.73
11-000-230-610 General Supplies	\$10,350.00	\$1,706.71	\$2,918.78	\$5,724.51
11-000-230-820 Judgments Agst. School Dist.	\$150,000.00	\$61,921.00	\$81,160.00	\$6,919.00
11-000-230-890 Misc. Expenditures	\$47,205.00	\$26,563.58	\$9,967.12	\$10,674.30
11-000-230-895 BOE Membership Dues and Fees	\$42,000.00	\$31,814.90	\$7,600.00	\$2,585.10
TOTAL	\$1,837,588.88	\$745,990.78	\$676,048.96	\$415,549.14
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$2,948,361.68	\$1,003,540.08	\$1,838,394.22	\$106,427.38
11-000-240-104 Salaries Other Prof. Staff	\$1,829,268.00	\$522,366.18	\$1,300,826.25	\$6,075.57
11-000-240-105 Sal. Secr. & Clerical Asst.	\$1,876,178.00	\$500,048.05	\$1,373,317.68	\$2,812.27
11-000-240-1XX Other Salaries	\$296,870.00	\$64,693.83	\$133,891.12	\$98,285.05
11-000-240-500 Other Purchased Services	\$96,693.60	\$5,251.49	\$4,862.25	\$86,579.86
11-000-240-600 Supplies and Materials	\$160,503.66	\$82,998.73	\$30,690.60	\$46,814.33
TOTAL	\$7,207,874.94	\$2,178,898.36	\$4,681,982.12	\$346,994.46
--- Central Services ---				
11-000-251-100 Salaries	\$1,046,678.20	\$464,320.17	\$539,264.64	\$43,093.39
11-000-251-340 Purchased Technical Services	\$26,300.00	\$19,450.00	\$6,850.00	.00
11-000-251-592 Misc Pur Serv (400-500 series )	\$8,000.00	\$700.00	.00	\$7,300.00
11-000-251-600 Supplies and Materials	\$51,266.67	\$24,100.73	\$9,755.92	\$17,410.02
11-000-251-832 Interest on Lease Purchase Agreements	\$20,100.00	\$20,058.37	.00	\$41.63
11-000-251-89X Other Objects	\$53,842.00	\$50,260.80	\$2,188.50	\$1,392.70
TOTAL	\$1,206,186.87	\$578,890.07	\$558,059.06	\$69,237.74
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$340,000.00	\$107,273.50	\$232,300.19	\$426.31
11-000-252-330 Purchased Prof. Services	\$10,200.00	.00	\$10,200.00	.00

West Orange Board of Education  
 GENERAL FUND - FUND 10 (including subfunds 18 & 19)  
 STATEMENT OF APPROPRIATIONS  
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
 For 4 Month Period Ending 10/30/2014

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$350,200.00	\$107,273.50	\$242,500.19	\$426.31
TOTAL Cent. Svcs. & Admin IT	\$1,556,386.87	\$686,163.57	\$800,559.25	\$69,664.05
--- Required Maint.for School Facilities ---				
11-000-261-100 Salaries	\$1,599,179.00	\$606,120.56	\$992,092.12	\$966.32
11-000-261-420 Cleaning, Repair & Maint. Svc.	\$626,781.96	\$371,999.59	\$174,868.16	\$79,914.21
11-000-261-610 General Supplies	\$523,361.72	\$376,107.47	\$125,606.96	\$21,647.29
TOTAL	\$2,749,322.68	\$1,354,227.62	\$1,292,567.24	\$102,527.82
--- Custodial Services ---				
11-000-262-1XX Salaries	\$3,484,290.06	\$1,207,050.85	\$1,931,001.42	\$346,237.79
11-000-262-107 Salaries of Non-Instructional Aids	\$585,000.00	\$126,724.71	\$456,373.54	\$1,901.75
11-000-262-300 Purchased Prof. & Tech. Svc.	\$116,007.15	\$33,743.15	\$26,976.50	\$55,287.50
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$468,917.00	\$182,904.94	\$273,930.91	\$12,081.15
11-000-262-490 Other Purchased Property Svc.	\$125,000.00	\$33,719.01	\$91,280.99	.00
11-000-262-520 Insurance	\$457,800.00	\$457,799.92	.00	\$0.08
11-000-262-610 General Supplies	\$163,525.00	\$64,878.40	\$20,703.52	\$77,943.08
11-000-262-621 Energy (Natural Gas)	\$402,057.01	\$4,953.93	\$395,764.09	\$1,338.99
11-000-262-622 Energy (Electricity)	\$1,881,856.84	\$434,802.59	\$1,436,491.51	\$10,562.74
11-000-262-8XX Other Objects	\$34,669.99	\$19,697.12	\$2,299.71	\$12,673.16
TOTAL	\$7,719,123.05	\$2,566,274.62	\$4,634,822.19	\$518,026.24
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$347,045.00	\$57,840.84	\$289,204.02	\$0.14
11-000-263-610 General Supplies	\$25,000.00	\$10,055.00	\$10,055.00	\$4,890.00
TOTAL	\$372,045.00	\$67,895.84	\$299,259.02	\$4,890.14
--- Security ---				
11-000-266-100 Salaries	\$450,000.00	\$137,112.43	\$312,569.07	\$318.50
TOTAL	\$450,000.00	\$137,112.43	\$312,569.07	\$318.50
TOTAL Oper & Maint of Plant Services	\$11,290,490.73	\$4,125,510.51	\$6,539,217.52	\$625,762.70
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids		(\$7,556.50)	.00	\$7,556.50
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$1,165,000.00	\$261,762.71	\$903,237.29	.00
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$189,197.55	\$57,310.23	\$131,878.36	\$8.96
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$110,407.58	\$37,319.13	\$69,436.14	\$3,652.31
11-000-270-443 Lease Purch Payments - School Buses	\$164,000.00	.00	.00	\$164,000.00
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$3,507,590.00	\$997,495.84	\$2,332,460.15	\$177,634.01
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$224,000.00	\$25,109.39	\$182,251.12	\$16,639.49
11-000-270-517 Contract Svc (reg std) - ESCs	\$552,550.00	\$270,684.50	\$281,557.60	\$307.90
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$1,414,000.00	\$794,076.37	\$317,383.63	\$302,540.00
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$410,573.60	\$1,420.80	\$407,738.40	\$1,414.40
11-000-270-593 Misc. Purchased Svc.- Transp.	\$25,000.00	\$25,000.00	.00	.00
11-000-270-610 General Supplies	\$27,000.00	\$3,169.55	\$286.29	\$23,544.16
11-000-270-615 Transportation Supplies	\$113,069.38	\$26,460.01	\$86,609.37	.00

West Orange Board of Education  
 GENERAL FUND - FUND 10 (including subfunds 18 & 19)  
 STATEMENT OF APPROPRIATIONS  
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
 For 4 Month Period Ending 10/30/2014

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-270-800 Misc. Expenditures	\$42,584.00	\$23,601.74	\$17,449.25	\$1,533.01
TOTAL	\$7,944,972.11	\$2,515,853.77	\$4,730,287.60	\$698,830.74
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$1,455,550.00	\$582,546.85	\$853,115.65	\$19,887.50
11-XXX-XXX-220 Social Security Contributions	\$1,950,000.00	\$529,587.56	.00	\$1,420,412.44
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$1,900,000.00	.00	.00	\$1,900,000.00
11-XXX-XXX-242 Other Retirement Contrb. - ERIP	\$130,000.00	\$105,936.46	\$24,063.54	.00
11-XXX-XXX-250 Unemployment Compensation	\$114,000.00	.00	.00	\$114,000.00
11-XXX-XXX-260 Workman's Compensation	\$450,000.00	\$125,258.00	\$22,819.00	\$301,923.00
11-XXX-XXX-270 Health Benefits	\$14,122,135.00	\$6,674,530.97	\$6,889,549.39	\$558,054.64
11-XXX-XXX-280 Tuition Reimbursement	\$371,727.86	\$3,350.70	\$68,333.36	\$300,043.80
11-XXX-XXX-290 Other Employee Benefits	\$450,000.00	.00	.00	\$450,000.00
TOTAL	\$20,943,412.86	\$8,021,210.54	\$7,857,880.94	\$5,064,321.38
Total Undistributed Expenditures	\$72,240,356.15	\$23,955,411.38	\$38,731,472.62	\$9,553,472.15
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	134,431,291.52	\$38,179,501.00	\$84,466,796.67	\$11,784,993.85
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	134,431,291.52	\$38,179,501.00	\$84,466,796.67	\$11,784,993.85

West Orange Board of Education  
 GENERAL FUND - FUND 10 (including subfunds 18 & 19)  
 STATEMENT OF APPROPRIATIONS  
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
 For 4 Month Period Ending 10/30/2014

	Appropriations	Expenditures	Encumbrances	Available Balance	
*** CAPITAL OUTLAY ***					
--- EQUIPMENT ---					
Regular programs-instruction					
12-120-100-730	Grades 1-5	\$4,000.00	\$3,793.35	.00	\$206.65
12-140-100-730	Grades 9-12	\$7,987.00	\$7,986.78	.00	\$0.22
Special education - instruction					
12-4XX-100-730	School-spons. & oth instr prog	\$36,000.00	\$0.00	\$35,988.00	\$12.00
Undistributed expenses					
12-000-100-730	Instruction	\$377,627.00	\$273,095.01	\$45,023.27	\$59,508.72
12-000-262-730	Undist. Exp.-Custodial Services	\$52,000.00	\$48,308.00	\$1,190.10	\$2,501.90
Undist. Exp. - Non-instructional Services					
12-000-300-730	Non-instructional services	\$200,000.00	\$192,194.16	\$57.74	\$7,748.10
TOTAL		\$677,614.00	\$525,377.30	\$82,259.11	\$69,977.59
--- Facilities acquisition and construction services ---					
12-000-400-450	Construction Services	\$1,729,451.00	\$1,339,128.87	\$390,321.95	\$0.18
12-000-400-721	Lease Purchase Agreements - Principal	\$185,000.00	\$184,606.59	.00	\$393.41
12-000-400-722	Bldgs. Other than Lease Purch. Agree.	\$114,929.44	\$69,111.93	\$40,269.29	\$5,548.22
Sub Total		\$2,029,380.44	\$1,592,847.39	\$430,591.24	\$5,941.81
TOTAL		\$2,029,380.44	\$1,592,847.39	\$430,591.24	\$5,941.81
TOTAL CAPITAL OUTLAY EXPENDITURES		\$2,706,994.44	\$2,118,224.69	\$512,850.35	\$75,919.40

West Orange Board of Education  
GENERAL FUND - FUND 10 (including subfunds 18 & 19)  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 4 Month Period Ending 10/30/2014

	Appropriations	Expenditures	Encumbrances	Available Balance
*** EDUCATION JOBS FUND **				
*** FEMA COMMUNITY DEVELOPMENT BLOCK GRANT ***				
10-000-100-56X Transfer of Funds to Charter Schls.	\$255,172.00	\$103,964.00	\$127,726.00	\$23,482.00
TOTAL GENERAL FUND EXPENDITURES	137,393,457.96	\$40,401,689.69	\$85,107,373.02	\$11,884,395.25



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REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Special Revenue Fund - Fund 20  
Interim Balance Sheet  
For 4 Month Period Ending 10/30/14

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ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		(\$1,298,032.52)
102-108	Cash and cash equivalents		\$56,174.19
	Accounts receivable:		
141	Intergovernmental - State	(\$35,473.13)	
142	Intergovernmental - Federal	\$1,150,414.62	
153,154	Other (net of estimated uncollectible of \$____)	\$4,023.22	
		-----	\$1,118,964.71
	Other Current Assets		\$0.00

--- R E S O U R C E S ---

301	Estimated Revenues		\$4,023.22
302	Less Revenues	(\$227,789.62)	
		-----	(\$223,766.40)
	Total assets and resources		----- (\$346,660.02) =====

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education  
 Special Revenue Fund - Fund 20  
 Interim Balance Sheet  
 For 4 Month Period Ending 10/30/14

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LIABILITIES AND FUND EQUITY

=====

--- L I A B I L I T I E S ---

411	Intergovernmental accounts payable - State	\$97,795.69
421	Accounts Payable	\$116,433.16
481	Deferred revenues	\$145,061.93
	Other current liabilities	\$63,715.80
	<b>TOTAL LIABILITIES</b>	<b>\$423,006.58</b>
		=====

F U N D   B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for encumbrances - Current Year	\$1,953,283.07
754	Reserve for encumbrances - Prior Year	\$376,162.81
601	Appropriations	\$3,453,167.83
602	Less: Expenditures	\$1,149,852.63
603	Encumbrances	\$1,953,283.07    (\$3,103,135.70)
		\$350,032.13
	<b>TOTAL FUND BALANCE</b>	<b>\$2,679,478.01</b>
	<b>TOTAL LIABILITIES AND FUND EQUITY</b>	<b>\$3,102,484.59</b>
		=====

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Special Revenue Fund - Fund 20  
INTERIM STATEMENTS COMPARING  
BUDGET REVENUE WITH ACTUAL TO DATE AND  
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
For 4 Month Period Ending 10/30/14

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	-----	-----	-----	-----
*** REVENUES/SOURCES OF FUNDS ***				
3XXX From State Sources		\$223,766.40		(\$223,766.40)
4XXX From Federal Sources	\$4,023.22	\$4,023.22		.00
	-----	-----	-----	-----
TOTAL REVENUE/SOURCES OF FUNDS	\$4,023.22	\$227,789.62		(\$223,766.40)
	=====	=====	=====	=====
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
	-----	-----	-----	-----
LOCAL PROJECTS:	\$4,023.22	\$0.00	\$4,023.22	\$0.00
STATE PROJECTS:				
Nonpublic textbooks	\$90,681.00	\$27,724.26	\$59,956.42	\$3,000.32
Nonpublic auxiliary services	\$13,172.30	\$183.30	\$12,989.00	.00
Nonpublic handicapped services	\$180,938.00	\$7,957.39	\$172,980.61	.00
Nonpublic nursing services	\$144,647.00	\$14,464.70	\$130,182.30	.00
Nonpublic Technology Aid	\$48,704.00	\$1,980.00	\$39,619.96	\$7,104.04
Other State Projects	\$0.00	\$0.00	\$0.00	\$0.00
	-----	-----	-----	-----
TOTAL STATE PROJECTS	\$478,142.30	\$52,309.65	\$415,728.29	\$10,104.36
FEDERAL PROJECTS:				
NCLB Title I - Part A/D	\$878,118.70	\$178,880.09	\$510,037.80	\$189,200.81
I.D.E.A. Part B (Handicapped)	\$1,777,956.00	\$733,907.10	\$1,009,519.88	\$34,529.02
NCLB Title II - Part A/D	\$131,814.01	\$99,329.60	\$754.40	\$31,730.01
Other Special Programs	\$86,614.28	\$46,339.52	\$7,755.79	\$32,518.97
Vocational Education	\$96,499.32	\$39,086.67	\$5,463.69	\$51,948.96
	-----	-----	-----	-----
TOTAL FEDERAL PROJECTS	\$2,971,002.31	\$1,097,542.98	\$1,533,531.56	\$339,927.77
	=====	=====	=====	=====
*** TOTAL EXPENDITURES ***	\$3,453,167.83	\$1,149,852.63	\$1,953,283.07	\$350,032.13

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education  
 SPECIAL REVENUE - FUND 20  
 SCHEDULE OF REVENUES  
 ACTUAL COMPARED WITH ESTIMATED  
 For 4 Month Period Ending 10/30/14

	ESTIMATED	ACTUAL	UNREALIZED
	-----	-----	-----
--- LOCAL SOURCES ---			
--- STATE SOURCES ---			
32XX      Other Restricted Entitlements	\$0.00	\$223,766.40	(\$223,766.40)
	-----	-----	-----
Total Revenue from State Sources	\$0.00	\$223,766.40	(\$223,766.40)
	=====	=====	=====
--- FEDERAL SOURCES ---			
4XXX      Other Federal Aids	\$4,023.22	\$4,023.22	\$0.00
	-----	-----	-----
Total Revenues from Federal Sources	\$4,023.22	\$4,023.22	\$0.00
	=====	=====	=====
TOTAL REVENUES/SOURCES OF FUNDS	\$4,023.22	\$227,789.62	(\$223,766.40)
	=====	=====	=====

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Special Revenue Fund - Fund 20  
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 4 Month Period Ending 10/30/14

	Appropriations	Expenditures	Encumbrances	Available Balance
PRESCHOOL EDUCATION AID				
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$3,453,167.83	\$1,149,852.63	\$1,953,283.07	\$350,032.13
TOTAL EXPENDITURE	\$3,453,167.83	\$1,149,852.63	\$1,953,283.07	\$350,032.13



12/3 9:46am

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education  
 Debt Service Fund - Fund 40  
 Interim Balance Sheet  
 For 4 Month Period Ending 10/30/14

=====  
 ASSETS AND RESOURCES  
 =====

--- A S S E T S ---

101	Cash in bank	(\$2,416,159.84)
-----	--------------	------------------

--- R E S O U R C E S ---

301	Estimated Revenues	\$5,916,589.00	
302	Less Revenues	(\$2,120,664.66)	
		\$3,795,924.34	
	Total assets and resources		\$1,379,764.50

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education

Debt Service Fund - Fund 40  
 Interim Balance Sheet  
 For 4 Month Period Ending 10/30/14

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year		\$1,349,654.18	
	Reserved fund balance:			
601	Appropriations		\$5,917,806.00	
602	Less : Expenditures	\$4,568,151.47		
603	Encumbrances	\$1,349,654.18	(\$5,917,805.65)	
				\$0.35
	Total Appropriated			\$1,349,654.53
--- Unappropriated ---				
770	Fund Balance			\$31,326.97
303	Budgeted Fund Balance			(\$1,217.00)
	TOTAL FUND BALANCE			\$1,379,764.50
	TOTAL LIABILITIES AND FUND EQUITY			\$1,379,764.50

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$5,917,806.00	\$5,917,805.65	\$0.35
Revenues	(\$5,916,589.00)	(\$2,120,664.66)	(\$3,795,924.34)
	\$1,217.00	\$3,797,140.99	(\$3,795,923.99)
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$1,217.00	\$3,797,140.99	(\$3,795,923.99)
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
Budgeted Fund Balance	\$1,217.00	\$3,797,140.99	(\$3,795,923.99)

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education

Debt Service Fund - Fund 40  
INTERIM STATEMENTS COMPARING  
BUDGET REVENUE WITH ACTUAL TO DATE AND  
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
For 4 Month Period Ending 10/30/14

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
		-----	-----	-----	-----
*** REVENUES/SOURCES OF FUNDS ***					
--- Local Sources ---					
1210	Local tax levy	\$4,952,981.00	\$1,650,993.66		\$3,301,987.34
		-----	-----	-----	-----
	Total Local Sources	\$4,952,981.00	\$1,650,993.66		\$3,301,987.34
		=====	=====	=====	=====
--- State Sources ---					
3160	Debt service aid Type II	\$963,608.00	\$469,671.00		\$493,937.00
		-----	-----	-----	-----
	Total State Sources	\$963,608.00	\$469,671.00		\$493,937.00
		=====	=====	=====	=====
	TOTAL REVENUE/SOURCES OF FUNDS	\$5,916,589.00	\$2,120,664.66		\$3,795,924.34
		=====	=====	=====	=====

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education

Debt Service Fund - Fund 40  
 INTERIM STATEMENTS COMPARING  
 BUDGET REVENUE WITH ACTUAL TO DATE AND  
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
 For 4 Month Period Ending 10/30/14

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
	_____	_____	_____
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$1,785,000.00	\$1,785,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$1,476,869.73	\$1,476,869.38	\$0.35
40-701-510-834 Interest on Bonds	\$1,270,936.27	\$1,270,936.27	.00
40-701-510-910 Redemption of Principal	\$1,385,000.00	\$1,385,000.00	.00
	_____	_____	_____
TOTAL	\$5,917,806.00	\$5,917,805.65	\$0.35
	=====	=====	=====
	_____	_____	_____
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$5,917,806.00	\$5,917,805.65	\$0.35
	=====	=====	=====
*** TOTAL USES OF FUNDS ***	\$5,917,806.00	\$5,917,805.65	\$0.35
	=====	=====	=====



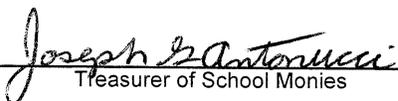
REPORT OF THE TREASURER  
TO THE BOARD OF EDUCATION

DISTRICT OF WEST ORANGE

ALL FUNDS

For the Month Ending October, 2014

CASH REPORT				
FUNDS	(1) Beginning Cash Balance	(2) Cash Receipts This Month	(3) Cash Disbursements This Month	(4) Ending Cash Balances (1)+(2)-(3)
<b>GOVERNMENTAL FUNDS</b>				
General Fund - Fund 10 PNC	14,667,486.80	4,879,245.24	13,738,621.34	5,808,110.70
General Fund - Fund 10 PNC CD	0.00			0.00
General Fund - Fund 10 TD Bank/Petty Cash	510,845.85	44.37	491,890.22	19,000.00
General Fund Capital Reserve	500,001.00			500,001.00
W.C./Auto 10-197, PNC 8018100399	430,119.49	18.26	0.00	430,137.75
Loss Stabil 10-198, PNC 8102366149 & CD	502,119.17	91.48	0.00	502,210.65
W.C. 10-199, PNC 8012770412	8,430.91	50,000.00	28,043.05	30,387.86
General Liability 10-200, PNC 8012770439	4,593.40	0.00	0.00	4,593.40
<b>1 Subtotal - Fund 10</b>	<b>16,623,596.62</b>	<b>4,929,399.35</b>	<b>14,258,554.61</b>	<b>7,294,441.36</b>
2 Equalization Stabilization Fund 16	0.00	0.00	0.00	0.00
3 Education Jobs Fund 18	0.00	0.00	0.00	0.00
4 Special Revenue Fund - Fund 20	(1,594,862.31)	559,210.74	262,380.95	(1,298,032.52)
5 Capital Projects Fund - Fund 30	0.00	0.00	0.00	0.00
6 Capital Projects Fund - Fund 31	0.00	0.00	0.00	0.00
7 Capital Projects Fund - Fund 32 HVAC	0.00	0.00	0.00	0.00
8 Debt Service Fund - Fund 40	982,565.58	826,595.42	4,225,320.84	(2,416,159.84)
<b>9 Total Governmental Funds (Lines 1 thru 8)</b>	<b>16,011,299.89</b>	<b>6,315,205.51</b>	<b>18,746,256.40</b>	<b>3,580,249.00</b>
<b>ENTERPRISE FUNDS</b>				
10 Food Service Fund - Fund 50	222,161.52	152,724.14	295,236.46	79,649.20
11 Enrichment Fund - Fund 61	41,820.94	150.00	4,800.00	37,170.94
<b>12 Total Enterprise Funds</b>	<b>263,982.46</b>	<b>152,874.14</b>	<b>300,036.46</b>	<b>116,820.14</b>
<b>TRUST AND AGENCY FUNDS</b>				
13 Payroll, PNC 8005499353	301,545.04	4,649,714.53	4,663,828.00	287,431.57
14 Payroll Agency, PNC 8101455035	1,349,394.03	6,806,010.53	6,315,904.04	1,839,500.52
<b>15 Total Trust and Agency Funds (Lines 13-14)</b>	<b>1,650,939.07</b>	<b>11,455,725.06</b>	<b>10,979,732.04</b>	<b>2,126,932.09</b>
<b>16 Total All Funds (Lines 9,12, and 15)</b>	<b>17,926,221.42</b>	<b>17,923,804.71</b>	<b>30,026,024.90</b>	<b>5,824,001.23</b>

  
Treasurer of School Monies

12/7/14

**WEST ORANGE BOARD OF EDUCATION  
ESSEX COUNTY, NEW JERSEY  
2013-2014 AUDIT CORRECTIVE ACTION PLAN**

CONTACT PERSON: John Calavano

PHONE: (973) 669-5400

BOARD MEETING APPROVAL: December 15, 2014

RECOMMENDATION NUMBER	CORRECTIVE ACTION APPROVED BY THE BOARD	METHOD OF IMPLEMENTATION	PERSON RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF IMPLEMENTATION
<b>2. Financial Planning, Accounting and Reporting</b>				
a. It is recommended that a purchase order is prepared prior to all purchases, all vouchers and invoices are maintained on file, and required approval signatures are obtained prior to all payments.	Ensure that purchase orders are prepared prior to any and all purchases and that documentation, with signatures, are on file.	A districtwide email instructing all staff to issue purchase orders prior to goods or services being provided will be sent from the Business Office. An updated purchasing manual will also be provided to each staff member.	John Calavano	December 2014 January 2015
b. It is recommended that a summary of payroll agency transactions which identifies the deposits, payments and year-end balances for each individual payroll withholding or agency is prepared and maintained on a monthly basis.	Ensure that a summary of payroll agency transactions include all individual payroll withholding activity on a monthly basis.	On a monthly basis, a summary of payroll agency transactions which identifies the deposits, payments and year-end balances for each individual payroll withholding or agency will be prepared and maintained. We are in the process of finalizing 2013-14 school year.	John Calavano	January 2015
c. It is recommended that prior year carryover, budgets, receipts and expenditures for all grants are accurately reflected in the accounting records.	Document prior year expenditures for all grants in the accounting records.	All prior year carryover, budgets, receipts and expenditures for all grants will be accurately reflected in Systems 3000.	John Calavano	January 2015
d. It is recommended that proper cash cut-off procedures are followed at year-end which include only payments made through June 30.	Ensure that cash cut-off procedures are followed.	Year-end checks will be issued and released by June 30th.	John Calavano	June 2015
e. It is recommended that budget transfers are properly entered in the General Fund accounting software so that the District's approved budget is properly reflected in the accounting records.	Ensure that all budget transfers are reflected in the General Fund accounting software.	All budget transfers will be properly entered in Systems 3000.	John Calavano	December 2014
f. It is recommended that appropriations of prior year Extraordinary Aid and Transportation Aid do not exceed the prior year unbudgeted amounts and must be approved by Board resolution.	Ensure that prior year appropriations for Extraordinary Aid & Transportation do not exceed unbudgeted amounts. Appropriations must be board-approved.	Prior year Extraordinary Aid and Transportation Aid will not exceed the prior year unbudgeted amounts.	John Calavano	December 2014
<b>3. School Purchasing Program</b>				
It is recommended that all the required bid documents are obtained and maintained on file for all purchases in excess of the bid threshold and that all professional service and cooperative purchasing agreements are awarded by Board resolution.	Ensure that all bid documents are obtained and maintained on file and all professional service and cooperative purchasing agreements are board-approved.	All required bid documents will be obtained and maintained on file for all purchases in excess of the bid threshold and that all professional service and cooperative purchasing agreements will be awarded by Board resolution.	John Calavano	January 2015
<b>5. Student Body Activities</b>				
a. It is recommended that a voucher is prepared and invoice or bill is attached to all payments.	Prepare voucher and attach invoice to all payments.	Vouchers will be prepared and an invoice or bill will be attached to all payments. Training will be provided to each school.	John Calavano Principals	January 2015
b. It is recommended that the Principal's approval and receipt of goods certification is obtained prior to all payments.	Principal will approve payment after receipt of goods is confirmed.	The Principal's approval and receipt of goods certification will be obtained prior to all payments. Training will be provided to each school.	John Calavano Principals	January 2015

WEST ORANGE BOARD OF EDUCATION  
 ESSEX COUNTY, NEW JERSEY  
 2013-2014 AUDIT CORRECTIVE ACTION PLAN

CONTACT PERSON: John Calavano

PHONE: (973) 669-5400

BOARD MEETING APPROVAL: December 15, 2014

RECOMMENDATION NUMBER	CORRECTIVE ACTION APPROVED BY THE BOARD	METHOD OF IMPLEMENTATION	PERSON RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF IMPLEMENTATION
c.	it is recommended that receipts are clearly identified as to the source of funds and are consistently deposited within 48 hours.	Ensure that all receipts are clearly identified and deposited within 48 hours.	All receipts will be clearly identified as to the source of funds and will be deposited within 48 hours. Training will be provided to each school.	John Calavano Principals January 2015
<b>8. Facilities and Capital Assets</b>	It is recommended that the District update its capital asset inventory to ensure that all items are tagged and identified by location and that all transfers of location and disposals are properly communicated to the Board Office on an ongoing basis.	Ensure that capital asset inventory is updated and the movement of inventory is communicated to Board Office on a regular basis.	The capital asset inventory will be updated by contracting with an appraisal company. All transfers and disposals will be properly communicated to the Business Office. Procedures will be sent out to all staff.	John Calavano June 2015
<b>9. Travel Expense and Reimbursement Policy</b>	It is recommended that all travel expenses are adequately documented, pre-approved by the Board of Education and Superintendent, and supported by a report of the key issues addressed at the travel event.	Ensure that all travel expenses are pre-approved and post-travel reported is submitted.	All travel expenses are adequately documented, pre-approved by the Board of Education and Superintendent, and supported by a Post Travel Report.	Ralph Goodwin September 2014
<b>10. Status of Prior Year's Findings/Recommendations</b>	The recommendations regarding cash disbursements and deposits from the Student Activities Funds have not been resolved and are repeated in the current year	Immediately address the prior year's recommendations regarding the Student Activities Funds.	Training will be provided to each school regarding cash receipts and disbursements for the student activity account.	John Calavano Principals January 2015

Chief School Administrator

Date

Business Administrator/ Board Secretary

Date

## **CONSULTING AGREEMENT**

**IT IS HEREBY AGREED** this 15th day of December, 2014, by and between E-Rate Consulting, Inc., a New Jersey Corporation, doing business at 180 Hollywood Avenue, Fairfield, New Jersey 07004, hereinafter referred to as ERC, and the West Orange Public Schools with principal offices located 179 Eagle Rock Avenue, West Orange, NJ 07052, hereinafter referred to as Client, as follows:

1. **SCOPE.** ERC hereby agrees to provide consulting services, as an independent contractor, to the Client in connection with the filing of all required applications on behalf of the Client for E-Rate funding for internet access, telecommunications services, and if applicable, internal connections. Such services may include the calculation of discount rates, filtering of appropriate and ineligible pieces of equipment pertaining to the E-Rate program, and general counsel and advice regarding the process of bidding and selection of an appropriate vendor.

2. **DESIGNATION OF REPRESENTATIVE.** The Client agrees to designate to ERC, in writing within 14 days from the date hereof, an appropriate representative invested with the authority to execute all required documents and applications on behalf of the Client and who will be authorized to respond to inquiries raised by ERC and/or the Schools and Libraries Division of the Universal Service Administration.

3. **TERM OF AGREEMENT.** The term of the within Agreement shall begin on the date hereof and shall continue for a period of three (3) funding years (through the completion of FY 2017-2018). The Client agrees that the consulting services of ERC shall be utilized in connection with all E-Rate funding applications filed during that time. All fees earned by ERC, or paid to ERC, in connection with services provided up to and

including the date said termination becomes effective shall remain due and owing and/or unreimbursed. The parties acknowledge that any fees to be paid pursuant to paragraph 5 shall remain due and payable in the event funding is granted subsequent to termination of this Agreement.

4. **ASSIGNMENT**. ERC may assign this Agreement to a successor corporation or other successor entity, or to an entity with whom it may merge or become affiliated, after written notice to the Client. All rights and obligations of ERC pursuant to this Agreement shall remain in full force and effect in the event of said assignment.

5. **PAYMENT**. In consideration of the services to be provided by ERC pursuant to the terms of the within Agreement, the Client agrees to pay the following fees to ERC:

- A. Payments in the amount of equal to **seven percent (7%)**, not to exceed \$35,499.00, of all amounts funded through the E-Rate program as a result of all applications filed by the Client during the term of the within Agreement, which payment shall be made by the Client within thirty (30) days of its receipt of notification of an award of funding. There is a minimum service fee of Two Thousand Five Hundred Dollars (\$2,500) per client per application year. This fee is not assessed until client funding is awarded.

ERC fees set forth herein shall not be added into any cost item which may be part of a funding application, as said fees are separate and apart from any cost item connected with the E-Rate program.

6. **REPRESENTATIONS**. The Client acknowledges for itself and its servants, agents and employees, that all information provided by it to ERC shall be fully relied upon by ERC in providing its consulting services. Therefore all information provided by the Client shall be true and accurate to the best of the Client's belief. The Client understands that any misstatements or lack of candor by the Client shall constitute a breach of this Agreement and may be grounds for immediate termination by ERC.

7. **CONFIDENTIALITY**. Client agrees that, neither it nor its servants, agents or employees will disclose to any third party, without the prior written consent of ERC, any information relating to the business of ERC if such information could reasonably be construed as confidential or proprietary and was obtained in the course of ERC's provision of services to the Client.

8. **CONDUCT, INDEPENDENT STATUS, AND BENEFITS**. ERC shall provide competent, professional services in the required disciplines, using its own appropriate independent skill and judgment, and the manner and means that appear best suitable to it to perform the work, and the Client shall have no right or responsibility hereunder to set ERC's hours or location of work. ERC is a valid corporation existing under the laws of the State of New Jersey, doing business with the corporate name E-Rate Consulting, Inc., and certifies its federal employer identification number (EIN) is 22-3745829.

The parties to this Agreement agree that the relationship created by this Agreement is that of client-independent contractor. ERC agrees that its personnel are not employees of the Client and are not entitled to (and also hereby waive) any benefits provided or rights guaranteed by the Client, or by operation of the law, to their respective employees, including but not limited to group insurance, liability insurance, disability insurance, paid vacations, sick leave or other leave, retirement plans, health plans, premium "overtime" pay, and the like. It is understood and agreed the since ERC is an independent contractor, the Client will make no deductions from fees paid to ERC for any federal or state taxes or FICA, and the Client has no obligation to provide Worker's Compensation coverage for ERC. In the event of any claims brought or threatened by any party against ERC or the Client relating to the status, acts or omissions of either party or

its personnel, the parties hereto agree to cooperate in all reasonable respects, including supporting the assertions of employment status made in the Agreement.

9. **SERVICES TO OR BY OTHERS.** It is understood and agreed that this is not an exclusive agreement as to ERC and that ERC may provide similar services for others. However, in order to maximize the potential for refunding, it is understood and agreed that the Client shall consult with ERC and utilize its services as to all applications for E-Rate funding filed by or on behalf of the Client during the term of this Agreement.

10. **INDEMNIFICATION.** The Client shall indemnify and hold harmless ERC, its officers, directors, agents, owners and employees, for any claims brought or liabilities imposed against ERC by any other party (including private parties, governmental entities and courts) as a result of consulting services provided by ERC on behalf of the Client or resulting from claims brought by the Client's vendors against ERC. Indemnification shall be for any and all loss, including costs and attorney fees.

11. **UNCERTAINTY OF FUNDING.** The parties acknowledge that funding determination and decisions are made by entities over which the parties hereto have no control. Thus, the Client acknowledges that despite the retention of ERC to provide E-Rate consulting services, applications for E-Rate funding may be denied in whole or in part. The Client acknowledges that ERC has not made any representations, which may be construed to be a guarantee of any funding. Therefore, the Client hereby waives any and all claims against ERC for payment of anticipated funding, which has been denied in whole or in part and acknowledges that any minimum payments due to ERC pursuant to paragraph 5 herein shall be due and owing without regard to whether funding is received by the Client.

12. **MISCELLANEOUS.** Each provision of the Agreement shall be considered severable such that if any one provision or clause conflicts with existing or future applicable law, or may not be given full effect because of such law, it shall not affect any other provision of the Agreement which can be given effect without the conflicting provision or clause. To the extent there may be any conflict between the terms of this Agreement and of any purchase order issued by the Client, this Agreement shall take precedence. The Client represents that it was afforded the opportunity to ask questions and to seek the assistance of legal counsel regarding these terms, and is not relying upon and advise from ERC in this regard.

13. This Agreement shall be governed by the laws of the State of New Jersey, except for its choice of law principles, regardless of where ERC's work is performed, and any litigation shall be brought in the state or federal courts of the State of New Jersey. Client agrees to the exercise of personal jurisdiction over it by such courts to the full extent permitted by law.

**E-RATE CONSULTING, INC.**

**WEST ORANGE PUBLIC  
SCHOOLS**

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: John LaForgia

Name: \_\_\_\_\_

Title: Vice President

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_